



## **Rownhams St Johns CE Primary School**

### **Teaching Policy**

I have come to the frightening conclusion that I am the decisive element. It is my personal approach that creates the climate. It is my daily mood that makes the weather. I possess tremendous power to make life miserable or joyous. I can be a tool of torture or an instrument of inspiration, I can humiliate or humour, hurt or heal. In all situations, it is my response that decides whether a crisis is escalated or de-escalated, and a person is humanized or de-humanized. If we treat people as they are, we make them worse. If we treat people as they ought to be, we help them become what they are capable of becoming. Haim Ginott

#### **Teachers aim to:**

- Achieve excellence in their teaching practice to achieve excellence in learning
- Enable all learners to achieve their very best by having high expectations
- Be a great role model for the children

#### **To achieve excellence in teaching practice, teachers will:**

- Plan learning experiences carefully so that the children are motivated and successful in their learning; remembering to build in SHARK opportunities into all learning
- Think carefully about how they are going to organise and resource the learning
- Create an enabling learning environment where children feel safe and secure, excited to learn and able to access resources to support learning effectively
- Meet all the Teacher's Standards all the time
- Facilitate the learning in many different ways, including:
  - Demonstrating excellent subject knowledge enabling support and challenge as necessary
  - Modelling skills clearly
  - Using a range of questioning to develop understanding and deepen thinking
  - Teaching with appropriate pace and timings
  - Ensure children have opportunities to practice and apply the skills being learnt
  - Give effective feedback which enables children to move their learning on and allow opportunities for children to act on this feedback

**To enable all learners to achieve their very best teacher will have high expectations of their pupils demonstrating this by:**

- Believing all children can achieve and will achieve
- Inspiring and motivating the children by designing exciting and authentic learning experiences
- Know what a child might be able to achieve at that stage of their learning
- Always delivering learning that both supports and challenges learners
- Setting clear targets and next steps with their learners
- Never settling for anything less than the child's best efforts

**Being a great role model to children, the teacher will:**

- Have a positive and can do attitude towards the children's achievements
- Demonstrate the habits and attitudes of being a great learner - see learning policy
- Show how to live out the values of love, joy and responsibility
- Welcome and be responsible for their own professional development
- Be a reflective practitioner to enable growth and development

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