



## Love, Joy and Responsibility

### Rownhams St John's CE Primary School Conduct Principles for adults coming into school

#### ***Rationale:***

At Rownhams St John's CE Primary School, we greatly value the positive relationships forged with our parents and visitors to our school. We believe staff, parents and children are entitled to a safe and protective environment in which to work. We expect everyone who visits our school to model our values of love, joy and responsibility and respect the standards we aspire to.

#### ***Aims:***

Our aim is that all members of the school community demonstrate our values of love, joy and responsibility so treat each other with respect at all times.

#### ***Expectations:***

- Visitors to the school sign in appropriately and wear visible identification at all times.
- Parents ensure their children attend school regularly and consistently and arrive on time via appropriate designated classroom doors.
- All parents vacate classrooms by 8.50am in order for the school day to start promptly.
- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- Smoking is not permitted on the school site at any time. This includes the staff car park, playgrounds and field.
- Dogs are not permitted on school premises at any time (unless by prior agreement with the headteacher). This includes the staff car park, playgrounds and field. If bringing a dog to school, we expect owners to make sure their dogs are not too close to the entrances of school, respecting that some people may be afraid of them.
- That no members of staff, parents or children are the victims of abusive behaviour or faced with threatening behaviour from other adults on the school premises.

- Threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.
- We expect adults who help out in school, or go on school trips to be good role models of love, joy and responsibility and uphold our behaviour principles and support the responsibilities this entails.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Any incidents of threatening behaviour, abusive or insulting language will be logged with the Chair of Governors.

## **Guidelines**

This is not an exhaustive list but seeks to provide illustrations of possible unacceptable behaviour:

- Shouting, either in person or over the telephone
- Inappropriate postings on Social Networking sites
- Speaking in an aggressive/threatening tone
- Physically intimidating (eg standing very close)
- The use of aggressive hand gestures/exaggerated movements
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Physical threats and actions
- Racist or sexist remarks

Unacceptable behaviour may result in further action being taken. Any incidents of rudeness will be logged with the Chair of Governors.

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to harassment or abuse.

Rownhams St John's CE Primary School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, our school may suspend these rights. In extreme circumstances we may need to call for help from external services

Rownhams St John's CE Primary School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school. Parents have the right of appeal by following the complaints policy (available on the website) within ten days of permission to enter the school premises being withdrawn.

***Responsibilities:***

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

Signed: \_\_\_\_\_

Date of policy: July 2017

To be reviewed July 2018