

Equality Monitoring Form

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be used in any part of the selection process.

School/Children's centre:			
Post applied for:			
Last name:		First name:	
Date of Birth:			

Gender Identity

How would you describe your gender identity?

Female		Male		Transgender (M-F)	
Transgender (F-M)		Intersex		Gender neutral	
Non-binary or you choose to define your gender in another way					

Sexual Orientation

Please indicate your sexual orientation.

Heterosexual (straight)		Gay woman / Lesbian		Bisexual	
Gay man		Other		Prefer not to say	

Nationality

British		Irish	
Other EU country		Other non-EU country	

Ethnicity

Please indicate your ethnic origin.

British		White & Black Caribbean		Indian	
Irish		White & Black African		Pakistani	
Other white background		White & Asian		Bangladeshi	
Caribbean		Other Mixed background		Other Asian background	

African		Chinese		I do not wish to disclose my ethnic origin to HCC	
Other Black background		Any other background			
*Please indicate any other ethnic background:					
Disability					
<p>Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.</p> <p>Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.</p>					
Do you consider yourself to have a disability?					
Yes		No		I do not wish to disclose my disability data to HCC	

Thank you for completing this form.

Please return in a sealed envelope with your application form stating your name, post applying for and the School/ Children's Centre.

The above information will not be shared with the selection panel prior to interview. This information will be retained, confidentially, and used for monitoring purposes.

Privacy Notice

The School collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the School.

The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the County Council to comply with a legal obligation.

The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.

You have some legal rights in respect of the personal information we collect from you. Please see the School's website for further details on their privacy notice and data protection policy.

You can contact the School's Data Protection Officer if you have a concern about the way they collect or use your data.