



Governor Allowances

Date of review: October 2022

Approved by: Governing Body

Next review due: October 2023

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Governor Allowances Policy

Rownhams St John's CE Primary School

1. Aims

The governing board has decided to pay reasonable allowances from the school's delegated budget to cover any costs that board members incur through carrying out their duties.

This policy sets out the terms on which such allowances will be paid.

By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

2. Legislation and guidance

The [Governance Handbook](#) (section 4.7.1, paragraph 63) says that boards in maintained schools with a delegated budget can choose whether or not to pay allowances to board members. Where they choose to do so, it must be in accordance with a policy or scheme.

The legislation on governors' allowances is set out in the [School Governance \(Roles, Procedures and Allowances\) \(England\) Regulations 2013, part 6](#).

Rownhams St John's Primary School Governing Body believes that paying governor's expenses, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of the delegated budget. The specific items allowable reflect this objective.

All Governors will be entitled to claim the actual costs which they incur in attending meetings of the Governing Body, its committees or Hampshire Governor Services governor training sessions as follows:

Care arrangements

- Childcare or babysitting expenses, where these are not provided by a relative or partner.
- Cost of care arrangements for an elderly or dependent relative, where these are not provided by a relative or partner.

Travel

- The cost of travel from their home or place of work (as appropriate) by the least expensive means possible. For this purpose, travel in a private car will be allowable at the current Inland Revenue Authorised Mileage Rate (maximum of 20 miles round trip in connections with any one meeting, except training sessions where the limit will be 80 miles round trip) to cover petrol costs only.
- Taxi costs will be met *in extenuating circumstances* and only by prior approval of the governing body.

Other claims

Governors may also claim the following, on case-by-case basis and with the prior approval of the Governing Body:

- The extra cost they incur in performing their duties either because they have special needs or because English is not their first language;
- Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and the Regions, associated with attending national meetings or training events, unless these costs can be claimed from Hampshire County Council or any other source.

Rate of payment

Rates at which allowances are paid are as follows:

- Care Arrangement: Actual cost incurred, up to a maximum of £10.00 per hour
- Travel: For public transport, actual cost incurred at standard class fares
- For vehicle use, if public transport is not reasonable, in accordance with the Inland Revenue Authorised Mileage Rate. See [the HMRC website](#) for up to date rates
- The use of taxis is discouraged, but if necessary, reimbursement will be for the actual cost incurred.

It should be noted that allowances for taxis are recommended for extenuating circumstances only where the regular transport is not available. Governors wishing to make claims under these arrangements should complete a claims form. Receipts must be supplied to support claims for reimbursement. All claims must be submitted by the end of the term in which they were incurred.

Approval of Payment

Claims will be submitted for approval to the Chair of Governors and payment arranged. Claims will be subject to independent audit and may be investigated by the Chair of Governors if they appear excessive or inconsistent. The expense of the Chair of Governors will be submitted for approval to the Chair of the Resources Committee.

Accountability

The total amount of governors' expenses paid during each financial year will be disclosed in the minutes of the final FGB meeting of each academic year.

Appendix 1: Governors' Expense Claim Form

Name of Governor: _____

Term for which claim submitted (e.g. Summer 2018) _____

Care Arrangement

Date	Meeting / Course	Name of Carer	Hours	Rate	Total Claim (£)

Travel

Date	Meeting / Course	Method of Travel	Hours	Rate	Total Claim (£)

I would like to claim reimbursement for the above amounts. I have attached supporting receipts for all expenses claimed.

Signed: _____

Date: _____

Approved (Chair of Governors): _____

Office use:

Date paid

Amount paid

Cheque number

Appendix 2: approved mileage rates

The table below shows HMRC's current approved mileage rates, which are published on [the HMRC website](#).

TYPE OF VEHICLE	FIRST 10,000 MILES	ABOVE 10,000 MILES
Cars and vans	45p	25p
Motorcycles	24p	24p
Bikes	20p	20p